

## MICHAEL ANTHONY MARR

Email: [MmarrADR@aol.com](mailto:MmarrADR@aol.com)

Present Occupation: Retired Judge, Arbitrator and Mediator

111 North King Street, Suite #314

Honolulu, Hawaii 96817

Telephone: (808) 255-5017

### **PROFESSIONAL AFFILIATIONS:**

Washington State Bar Association (1979)

Supreme Court of the United States (2002)

United States District Court/Western Washington (1979)

Labor and Employment Relations Association

Hawaii State Bar Association (1980)

United States 9th Circuit Court of Appeals (1983)

United States District Court of Hawaii (1980)

Society of Federal Labor Relations Professionals

### **EDUCATION:**

BA Political Science University of Washington, 1975 (Magna Cum Laude and Phi Beta Kappa)

JD Law University of San Francisco, 1978 (Two Scholarships)

### **JUDICIAL EXPERIENCE:**

September 17, 1987 through October 30, 2022 – Honolulu District Court Judge (Per Diem – 11 years and 11 months FTE)

Alumni, National Judicial College

Retired Judge, American Judges Association

### **ARBITRATION/LABOR RELATIONS EXPERIENCE:**

February 16, 1979 to Present - Law Offices of Michael Anthony Marr

With the exception of providing legal services to Hawaii's indigent community, the law practice is dedicated to providing arbitration, mediation, and other neutral services in the area of labor and employment law in the federal, public, and private sectors. Arbitrator/mentor for the Oregon Labor Relations Board.

### **INDUSTRIES:**

Military (army, navy, air force, and national guard), architecture, airlines, aerospace, medical/hospital, advertising, automotive, bakery, banking, broadcasting, education, communications, construction, engineering, food (manu./proc./service), energy and nuclear power, entertainment/arts, hotels/motels/casinos/resorts, machinery, oil, gas, and petrochemicals, United States Border Guards, police and highway patrol, sheriffs, prison guards, fire, public utilities, office workers/clerical, organizations, printing and publishing, public utilities, real estate, shipbuilding/dry docks, transportation, trucking and storage, warehousing, and restaurants.

### **ISSUES:**

Interest arbitration, National Labor Relations Board deferrals, jurisdiction, arbitrability, absenteeism, conduct (off-duty)/personal, demotion, employee discipline (discharge and non-discharge), discrimination, age, race, disability and sex, grievance procedures, drug/alcohol offenses, collective bargaining, agreement interpretation, lay-offs/bumping/recall, past practices, seniority, subcontracting/contracting out, hiring practices, work conditions and safety, work orders, job performance, seniority/tenure/reappointment, harassment, violence/threats, management and union rights, arbitrability (procedural and substantive), complex discovery and prehearing motions, i.e., nonmutual offensive issue preclusion, res judicata, protective orders, and summary disposition.

### **ARBITRATION/MEDIATION ROSTERS:**

United States District Court of Hawaii Mediation Panel

Hawaii Labor Relations Board

California State Mediation and Conciliation Service

Maine Labor Relations Commission

Montana Board of Personnel Appeals

National Arbitration Forum

Nebraska Employee Relations Board

Federal Mediation and Conciliation Service

Oregon State Employment Relations Board

Los Angeles City Employee Relations Board

Michigan Employment Relations Commission

National Association of Securities Dealers

Nevada Employee Relations Board

Washington State Labor Relations Commission

**PANELS AND/OR MULTIPLE SELECTION:**

United States of America/Various Federal Sector Unions  
City and County of Honolulu/State of Hawaii Organization of Police Officers  
State of Hawaii/United Public Workers  
State of Hawaii/Hawaii Government Employees Union  
State of Hawaii/Hawaii State Teacher’s Association  
Hawaii County Governments/State of Hawaii Police Officers Organization  
Hawaii County Governments/United Public Workers  
Hawaii County Governments/Hawaii Government Employees Association  
Kuakini Hospital/Hawaii Nurses Association  
Aloha United Way/United Public Workers  
Oahu Transit Services, Inc./Hawaii Teamsters & Allied Workers, Local 996, AFL-CIO.  
Association of Aerospace Workers and American Presidential Lines- (Also listed as a “Permanent Arbitrator”)  
State of Washington and political subdivisions/Various Public Sector Unions  
State of Oregon and political subdivisions/Various Public Sector Unions  
Los Angeles Police Department/Various Public Sector Unions  
State of Alaska/Masters, Mates, and Pilots Union  
Stillwater Mining Company/United Steel Workers (Montana)

**PUBLICATIONS:**

Former Editor and primary writer for the Hawaii Labor and Employment Law Alert (“HLELA”). The HLELA was published four (4) times per year, once for each season, and alerted attorneys and neutral service providers to labor and employment law opinions issued by the United States Supreme Court, the United States 9<sup>th</sup> Circuit Court of Appeals, the State of Hawaii Supreme Court, the Hawaii Intermediate Court of Appeals, the Hawaii Labor Relations Board, the National Labor Relations Board, and the Federal Labor Relations Authority.

**PUBLIC SERVICE AND COMMUNITY SERVICE WORK:**

Trustee, State of Hawaii Supreme Court Client Protection Fund  
Member, State of Hawaii Supreme Court Commission on Civility and Professionalism  
Volunteer Judge for the Prosecutor of the City and County of Honolulu’s Annual Trial Advocacy Seminar  
Volunteer Judge for the State of Hawaii Supreme Court’s Speaker Program  
Volunteer Appellate Court Judge for the University of Hawaii’s Mock Trial Program  
Volunteer Trial Judge for the State of Hawaii’s Annual High School Mock Trial Tournament  
Volunteer Mediator at the Mediation Center of the Pacific  
Pro Bono attorney for Volunteer Legal Services Hawaii

**HEARING TYPES:** ADR services (arbitration and mediation) are available for both remote (Zoom) and in-person hearings.

**PER DIEM FEE: \$1,600-\$2,000**

**DOCKETINT FEE: \$0**

**Grievance Arbitration, Interest Arbitration, and Mediation:** The per diem rate is \$1,600 per day for grievance arbitration and \$2,000 per day for interest arbitration and mediation. A day constitutes up to eight hours. Research, review, completion of a decision and award are prorated at the applicable per diem rate.

**Cancellation Policy:** If the scheduled hearing day is cancelled or postponed with at least thirty (30) days’ notice there shall be no cancellation fee. Otherwise, the cancellation fee shall be at the per diem rate for each day cancelled or postponed.

**Travel time:** Charged at the applicable per diem rate not to exceed eight hours a day, to and from the State of Nevada and within the State of Nevada at the applicable per diem rate. The eight-hour maximum includes wait time at the airport, travel to and from Honolulu and Nevada, ground travel to a hotel, and travel time from Las Vegas to a different city within Nevada.

**Expenses:** Parties are responsible for the actual cost of reasonable expenses, including airfare, rental car, taxi, and lodging.